



Camp Hebron

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SIT (Staff-in Training) Volunteer Job Description

Description:

The SIT (Staff in Training) volunteer position is a short-term position designed to give high school students (ages 15-17) the opportunity of serving for two weeks as a volunteer on the Camp Hebron staff. An SIT volunteer gains practical camp staff experience and thus, based on their performance, preferential status for full-time summer staff consideration in subsequent years. SIT volunteers also play an important role in camp operations.

Accountability:

The SIT volunteers are directly responsible to the SIT Leader who will act as both supervisor and mentor.

Requirements:

SIT volunteers should have at least have turned 15 or be turning 15 over the course of the summer, should have completed their freshman year of high school, should exhibit spiritual maturity and a desire to serve as part of a ministry team.

Duties and Tasks:

1. Willingly serves as a member of the SIT Team in whatever task is asked of him/her.
2. Participates as an active participant during all training sessions and cooperative activities.
3. One week will be spent serving primarily in the kitchen, specifically around meal times.
4. One week will include assisting as an active helper and learner with Day Camp activities.
5. Performs regular light janitorial tasks as directed by the SIT Leader.
6. Assists in various camp work projects as directed by SIT Leader.
7. Participates in daily SIT devotions and group interaction times.
8. Assists in helping facilitate program activities for campers with some special programmed events (i.e. them meals, all-camp activities, carnivals, night games, etc.).
9. Has the option to return home for the weekend between 2-week session or stay at camp as approved by parental permission

Expectations for all Camp Hebron Staff and Volunteers:

To qualify for a position on staff, each person should:

1. Have a Christian commitment that exemplifies the camp goals and is in tune with the Camp Hebron statement of faith, which can be found at www.camphebron.org/webelieve
2. Conduct him/herself behaviorally in a manner that is above reproach, realizing that the greatest potential for ministry in camping is achieved through the witness of the Christ-like lives of the staff.
3. Be in good health physically to meet the demands of the assignment.
4. Be spiritually mature enough to take initiative in using the resources available to grow and to encourage others to grow in their relationship with Jesus Christ.
5. Be emotionally and socially mature enough to relate to and cooperate with others in the camp community.
6. Upholds camp policies and guidelines as outlined in the Camp Hebron Staff Manual and respects camp leadership.
7. Possesses the integrity to faithfully fulfill the commitment of service agreed upon in a positive manner.
8. Be flexible to assist in other areas as needed.

Benefit:

An SIT who successfully fulfills their responsibilities is eligible for a \$100 discount to attend a week of summer camp outside of their SIT session.