



# CAMP HEBRON *Where people connect with God, nature and each other*

957 Camp Hebron Road, Halifax, PA 17032, 717-896-3441 / 800-864-7747 / Fax: 717-896-3391, www.camphebron.org

**Applicant: Complete the following boxed section before giving this form to the reference person.**

*Reference Person: Mail this completed form to Curt Louder, Program Director. Your prompt response will expedite the application process.*

Applicant's Name \_\_\_\_\_ Today's Date \_\_\_\_\_

Applicant's phone number (\_\_\_\_) \_\_\_\_\_ Applicant's e-mail \_\_\_\_\_

Position(s) applied for \_\_\_\_\_

I hereby give (fill in reference person's name) \_\_\_\_\_  
and Camp Hebron permission to exchange information regarding my ability to serve in summer ministry at Camp Hebron.

Applicant's Signature \_\_\_\_\_

## ***Personal Reference Form for Applicant's***

## **Employer, Teacher or Coach**

The above named person is applying for a summer staff position at Camp Hebron, a Christian camp serving children and adults through a variety of activities within the outdoors. We seek applicants who are mature Christians who want to share their faith with others through their words and lifestyle. Applicants must be mature, teachable, dependable, hardworking, service-oriented, and well suited to working with resident campers, ages six through adult. Within this context, your evaluative comments about the applicant will be very helpful to us. To the best of your ability, evaluate this applicant in the areas listed below by circling a number in each category and offering additional comments as you wish, either in the spaces provided or on a separate sheet. **Please also answer the questions on the reverse side.**

1=Excellent 2=Good 3=Average 4=Poor NA=Not able to rate

	1	2	3	4	NA
Energy Level/Attitude Comment:					
Punctuality Comment:					
Reliability Comment:					
Outgoing/Personable with others Comment:					
Leadership Comment:					
Teachability Comment:					
Ability to work on a team Comment:					
Dependability Comment:					
Communication Skills Comment:					
Trustworthy/Honest Comment:					
Emotional Balance Comment:					

\*How long and in what capacity have you known the applicant?

\*Describe your impressions of the applicant's character and commitment to daily living out his/her Christian faith.

\*Are you aware of any reasons why the applicant should not work with children/youth? \_\_\_\_\_  
If yes, please elaborate below.

\*How would you feel about the applicant working with (your) children in a camp setting?

\*How well does the applicant adapt to new situations, regular change, and stress?

\*What are his/her strengths?

\*What are his/her weaknesses or areas for growth?

\*List any additional comments or concerns.

\_\_\_\_\_ Check here only if you prefer we call you to discuss this applicant. Best time to call: \_\_\_\_\_

What is your recommendation regarding this person serving in ministry this summer at Camp Hebron? (circle one)

Highly recommend • Recommend • Recommend with reservation • Do not recommend

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Signature                      Printed Name                      Date                      Home Phone

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Your Title/Position                      Organization Name                      Work Phone



# CAMP HEBRON *Where people connect with God, nature and each other*

957 Camp Hebron Road, Halifax, PA 17032, 717-896-3441 / 800-864-7747 / Fax: 717-896-3391, www.camphebron.org

**Applicant: Complete the following boxed section before giving this form to the reference person.**

*Reference Person: Mail this completed form to Curt Louder, Program Director. Your prompt response will expedite the application process.*

Applicant's Name _____	Today's Date _____
Applicant's phone number (_____) _____ Applicant's e-mail _____	
Position(s) applied for _____	
I hereby give (fill in reference person's name) _____	
and Camp Hebron permission to exchange information regarding my ability to serve in summer ministry at Camp Hebron.	
Applicant's Signature _____	

## ***Personal Reference Form for Applicant's***

## **Non-related Adult**

The above named person is applying for a summer staff position at Camp Hebron, a Christian camp serving children and adults through a variety of activities within the outdoors. We seek applicants who are mature Christians who want to share their faith with others through their words and lifestyle. Applicants must be mature, teachable, dependable, hardworking, service-oriented, and well suited to working with resident campers, ages six through adult. Within this context, your evaluative comments about the applicant will be very helpful to us. To the best of your ability, evaluate this applicant in the areas listed below by circling a number in each category and offering additional comments as you wish, either in the spaces provided or on a separate sheet. **Please also answer the questions on the reverse side.**

1=Excellent   2=Good   3=Average   4=Poor   NA=Not able to rate

	1	2	3	4	NA
Energy Level/Attitude Comment:					
Punctuality Comment:	1	2	3	4	NA
Reliability Comment:	1	2	3	4	NA
Outgoing/Personable with others Comment:	1	2	3	4	NA
Leadership Comment:	1	2	3	4	NA
Teachability Comment:	1	2	3	4	NA
Ability to work on a team Comment:	1	2	3	4	NA
Dependability Comment:	1	2	3	4	NA
Communication Skills Comment:	1	2	3	4	NA
Trustworthy/Honest Comment:	1	2	3	4	NA
Emotional Balance Comment:	1	2	3	4	NA

\*How long and in what capacity have you known the applicant?

\*Describe your impressions of the applicant's character and commitment to daily living out his/her Christian faith.

\*Are you aware of any reasons why the applicant should not work with children/youth? \_\_\_\_\_  
If yes, please elaborate below.

\*How would you feel about the applicant working with (your) children in a camp setting?

\*How well does the applicant adapt to new situations, regular change, and stress?

\*What are his/her strengths?

\*What are his/her weaknesses or areas for growth?

\*List any additional comments or concerns.

\_\_\_\_ Check here only if you prefer we call you to discuss this applicant. Best time to call: \_\_\_\_\_

What is your recommendation regarding this person serving in ministry this summer at Camp Hebron? (circle one)

Highly recommend • Recommend • Recommend with reservation • Do not recommend

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Signature Printed Name Date Home Phone

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Your Title/Position Organization Name Work Phone



# CAMP HEBRON *Where people connect with God, nature and each other*

957 Camp Hebron Road, Halifax, PA 17032, 717-896-3441 / 800-864-7747 / Fax: 717-896-3391, www.camphebron.org

**Applicant: Complete the following boxed section before giving this form to the reference person.**

*Reference Person: Mail this completed form to Curt Louder, Program Director. Your prompt response will expedite the application process.*

Applicant's Name _____	Today's Date _____
Applicant's phone number (_____) _____ Applicant's e-mail _____	
Position(s) applied for _____	
I hereby give (fill in reference person's name) _____ and Camp Hebron permission to exchange information regarding my ability to serve in summer ministry at Camp Hebron.	
Applicant's Signature _____	

## ***Personal Reference Form for Applicant's***

## **Pastor or Youth Leader**

The above named person is applying for a summer staff position at Camp Hebron, a Christian camp serving children and adults through a variety of activities within the outdoors. We seek applicants who are mature Christians who want to share their faith with others through their words and lifestyle. Applicants must be mature, teachable, dependable, hardworking, service-oriented, and well suited to working with resident campers, ages six through adult. Within this context, your evaluative comments about the applicant will be very helpful to us. To the best of your ability, evaluate this applicant in the areas listed below by circling a number in each category and offering additional comments as you wish, either in the spaces provided or on a separate sheet. **Please also answer the questions on the reverse side.**

1=Excellent 2=Good 3=Average 4=Poor NA=Not able to rate

	1	2	3	4	NA
Energy Level/Attitude Comment:					
Punctuality Comment:					
Reliability Comment:					
Outgoing/Personable with others Comment:					
Leadership Comment:					
Teachability Comment:					
Ability to work on a team Comment:					
Dependability Comment:					
Communication Skills Comment:					
Trustworthy/Honest Comment:					
Emotional Balance Comment:					

\*How long and in what capacity have you known the applicant?

\*Describe your impressions of the applicant's character and commitment to daily living out his/her Christian faith.

\*Are you aware of any reasons why the applicant should not work with children/youth? \_\_\_\_\_  
If yes, please elaborate below.

\*How would you feel about the applicant working with (your) children in a camp setting?

\*How well does the applicant adapt to new situations, regular change, and stress?

\*What are his/her strengths?

\*What are his/her weaknesses or areas for growth?

\*List any additional comments or concerns.

\_\_\_\_ Check here only if you prefer we call you to discuss this applicant. Best time to call: \_\_\_\_\_

What is your recommendation regarding this person serving in ministry this summer at Camp Hebron? (circle one)

Highly recommend • Recommend • Recommend with reservation • Do not recommend

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Signature Printed Name Date Home Phone

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Your Title/Position Organization Name Work Phone